



Applying Agile Principles Across Defense Organizations

Afternoon Session Agenda

Module 1

Agile Is More Than Software

Duration: 45 minutes

Topics

- Why Agile has expanded beyond software
- Common misconceptions
- The Agile Manifesto
- The Twelve Principles
- Value delivery
- Responding to change
- Mission-focused thinking
- Why government organizations struggle with change

Discussion Exercise

"Where does your team experience the most change?"

Module 2

Applying Agile Across Defense Organizations

Duration: 75 minutes

Examples include

Acquisition



- Incremental planning
- Early stakeholder involvement
- Frequent reviews
- Managing changing priorities

Contract Management

- Visual workflow
- Continuous collaboration
- Managing review bottlenecks

Logistics

- Visual inventory management
- Prioritization
- Cross-functional coordination
- Daily synchronization

Operations

- Continuous planning
- Rapid reprioritization
- Managing competing priorities
- Cross-department communication

Human Resources

- Hiring pipelines



- Continuous recruiting
- Visual hiring boards
- Incremental onboarding

Training

- Continuous curriculum improvement
- Student feedback loops
- Incremental course updates
- Measuring learning outcomes

Interactive Exercise

Each table identifies one existing process that could benefit from Agile thinking.

Module 3

Practical Agile Tools for Every Team

Duration: 60 minutes

Topics

Visual Work Management

- Kanban Boards
- Work-in-progress limits
- Flow management

Planning

- Prioritization techniques
- Value vs effort



- Managing competing demands

Continuous Improvement

- Retrospectives
- Lessons learned
- Small improvements over large reorganizations

Communication

- Daily coordination meetings
- Stakeholder engagement
- Information radiators

Exercise

Participants build a simple workflow board for one of their own processes.

Module 4

Putting Agile Into Practice

Duration: 45 minutes

Small Group Exercise

Teams receive a defense-related case study.

Examples

- Delayed acquisition project
- Hiring backlog
- Equipment distribution
- Training development
- Cross-functional project

Each group



- Identifies bottlenecks
- Prioritizes work
- Designs an Agile workflow
- Presents recommendations

Wrap-Up

15 Minutes

Topics

Common implementation challenges

Where to start Monday morning

Questions

Personal action plan

Instructional Methods

- Instructor presentation
- Guided discussion
- Group exercises
- Practical application
- Case study analysis
- Collaborative problem solving

Expected Outcomes

Participants will leave with:

- Practical understanding of Agile thinking



- Department implementation checklist
- Kanban template
- Retrospective template
- Prioritization worksheet
- Personal action plan